APPENDIX "E"

DETERMINING THE EXPIRATION DATE OF A CONTRACT

This information is usually found on the last page of the agreement, just before any appendixes or wage listings. Look in the index for duration, expiration, term, termination, life, period, or only as a <u>last</u> resort look at the cover of the Agreement. In the contracts which list an <u>expiration</u> date, use the date that is listed. In most contracts, however, you will find how long the contract is <u>effective</u>. The following are example of which expiration date to use when the contracts read:

effective "until" April 1 - use March 31

effective "to" April 1 - use March 31

effective "through" April 1 - use April 1

In effect "including" April 1 - use April 1

"to and including "April 1 - use April 1

effective "until (or to) 12:01" April 1 - use April 1

effective "until (or to) 11:59" March 31 use - March 31

effective "until (or to) 12:00" April 1 - use March 31

Shall not terminate earlier than Aug. 1 - use Aug. 1

expiring on April 1 - use April 1